

## Bracell Opens New Learning Institute in São Paulo to Enhance Career Development for Employees

**São Paulo, Brazil, January 19, 2023**: Bracell, a global leader in the production of dissolving pulp, has inaugurated the Bracell Learning Institute (BLI), at the company's complex in Lençóis Paulista, São Paulo, through which a range of training courses and learning programmes will be provided to employees.

Fernanda Kruse, Bracell SP's Training and Development manager, said the BLI was set up to engage people with the company's purposes, impact communities and boost business results.

"We believe that encouraging learning and development leads to improved performance, for employees and for the company. One of our values is to contribute to the development of our people. We believe that investing in people, conducting training and promoting learning programmes means employees have opportunities for career progression", she said.

The new BLI has six training rooms where lessons are conducted, six meeting rooms for smaller discussions, a technology laboratory for tech-based training, a reading space to allow undisrupted study time, an auditorium with 196 seats, an amphitheatre with capacity for 72 people, co-working spaces and a coffee shop.

The Institute offers courses in soft skills, computer skills, business intelligence, seminars for leaders, postgraduate modules and technical programmes. Training programmes will be planned in line with employees' training needs, based on analysis of the workforce, and the wider goals of the company.

"We value the local and regional workforce, and we want to invest in training and development for our employees so that they remain current in their respective areas of work and are always improving their knowledge and skills," said Ms. Kruse. Bracell's people first philosophy

The opening of the BLI is in line with Bracell's 'people first' philosophy. Bracell recognises that it cannot develop natural resources without first developing its people. One of Bracell's goals is to provide the entire workforce with the opportunity to contribute to the company's growth.

Across its operations in Brazil, Bracell offers training programmes, educational benefits and incentives to support professional development, which will in turn result in new career opportunities for employees.

Julio Macedo, a Bracell employee in the Recovery Boiler, Evaporation and ETAC area, who is undergoing training in ECRP (Chloride Removal Process), said the Institute provided an opportunity for professional development through cross-specialisation training.



## **About Bracell**

Bracell is a global leader in the production of dissolving pulp and specialty cellulose with two main mill operations in Brazil in Bahia and São Paulo. In addition to its operations in Brazil, Bracell has a management office in Singapore and sales offices in Asia, Europe and the U.S. <a href="https://www.bracell.com/en/">www.bracell.com/en/</a>.

## **About RGE**

Headquartered in Singapore, RGE is a group of resource-based manufacturing companies with global operations. We produce sustainable natural fibres, edible oils, green packaging and clean natural gas used to create products that feed, clothe and energise the world. We help improve billions of peoples' lives through sustainable products they use every day. With more than US\$30 billion in assets and 60,000 employees, we are creating a more recyclable, biodegradable and lower carbon future.

Committed to sustainable development, conservation and community development, we strive towards what is good for the community, good for the country, good for the climate, good for the customer, and good for the company. With current operations spanning across Indonesia, China, Brazil, Spain and Canada, we continue to expand and engage new markets. <a href="https://www.rgei.com/">www.rgei.com/</a>